

Assessment

Our goal is to train the called, not call the trained. That means that we will seek out men and women with gifts, temperaments and passions given by God to serve His purposes in church multiplication.

Pre-Assessment

1. Download the Starter Survey from <https://www.rca.org/sslpage.aspx?pid=4760>. Once it is complete, the potential planter should contact the appointed CMT liaison.
2. After the CMT receives the starter survey from the planter, we they will send him or her a link to the three online assessments (Gallup, Assessme.org, APEST). These also do not take too long, and after completion someone from the RCA Church Multiplication office sends the potential planter a summary evaluation of all of the assessment results.
3. The RCA CMT summary will give him or her recommendations on how to proceed forward and whether a Personal Assessment is appropriate.

Personal Assessment

Classis Cascades, as a member of the Regional Synod of the Far-West, participates in our Regional Assessment Center hosted by City Church, San Francisco.

This rigorous process will determine strengths, opportunities for growth and areas where other team members will be needed for support.

While many aspects of this assessment center experience may contain privileged information, we will work with the assessors to determine 1) where the planter needs more training, 2) areas of strength the support team can encourage, and 3) potential failure points where prayer and partnership are needed.

The Cascades CMT will also train members to be assessors. These local assessors will be part of the team for Cascades candidates, so that this information is understood in context.

Post-Assessment

If the candidate is given a green light to continue forward, the CMT will meet with the support team to discuss the candidate and ways to encourage maximal ministry from this person. Personal benchmarks will be determined based on outcomes from Pre-Assessment and the Personal Assessment processes. These will include, but not be limited to, areas that need coaching, specific sort of team members to recruit, and activity goals.